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Nehemiah Charitable Fund Announces \$25,000 in Inaugural Grants to 5 Black-led Nonprofits

San Bernardino, CA – The Nehemiah Charitable Fund (NCF) is pleased to announce that 5 nonprofits received \$25,000 in grants for its 2023/24 Capacity Building Grant. These grants will provide essential capacity building support to emerging Black-led Organizations to promote leadership development and power building for Black nonprofit leaders.

In partnership with its funding partner, The California Endowment Foundation, the Nehemiah Charitable Fund (NCF) was able to administer a regranting strategy and distribute inaugural grants consisting of unrestricted grants ranging from \$2,500 to \$7,500. These grants are for general operating support to help strengthen the infrastructure and sustainability of Black-led/serving organizations. To be eligible for a grant, each organization had to complete the *CBICC Training Series* which is an iteration of the Capacity Building Initiative for Communities of Color (CBICC).

The initiative is a 10-month training and technical assistance program for Black-led organizations in the Inland Empire. Participating organizations receive an invitation-only funding opportunity to apply for a grant upon completing the training series.

The 2023/24 Capacity Building Grantees are:

- The Can Man (aka Curbside Assistance for Neighbors)
- LA Berridge Ministries
- Little Seeds Matter
- Victor Valley Family Resource Center
- We Are One United

The CBICC Training Series provides a safe and honest space for Black leaders to share their challenges, learn, and grow from the insights they gain from their peers. The training series is further supported by a culturally competent and professional facilitation team whereby most of the staff and consultants are people of color who are sensitive to the unique needs and challenges faced by Black-led Organizations and their leaders

Pam Grogan, CEO of the Nehemiah Charitable Fund, said "The announcement of these grants is a paradigm shift in philanthropy for Black-led Organizations using the training+funding model." This strategy allows NCF to elevate and promote the practice of racial equity and systems change and to effectively address the racial funding gap in

philanthropy. We look forward to partnering with Black-led nonprofits as we introduce new learning communities in the future.

About Nehemiah Charitable Fund:

Nehemiah Charitable Fund is a nonprofit organization that works to build capacity for stronger communities. Our mission is to provide capacity building resources and promote philanthropic leadership in San Bernardino County. As a management support organization, our programs and initiatives aim to increase leadership development training for nonprofits, community engagement, and outreach activities to individuals and families.

NCF is now accepting applications for the third cohort which starts in October 2024. For more information about the *CBICC Training Series* or to become a funding partner, please contact Pam Grogan, CEO at 909-383-0355 or via email at pam@nehemiah-fund.org

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