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**FOR IMMEDIATE RELEASE**

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**Nehemiah Charitable Fund Receives \$110,000 Grant  
from the Black Equity Collective (BEC)**

**San Bernardino** – The Nehemiah Charitable Fund is pleased to announce that it has been awarded a \$110,000 grant from the Black Equity Collective (BEC). The grant award is administered through the BEC’s BUILD Program which is based in Los Angeles and is focused on strengthening the capacity and infrastructure of Black-led and Black-empowering social justice organizations in Southern California.

Specifically, funds will be used to hire and train core management staff that will be key in building the infrastructure of the Nehemiah Charitable Fund in the areas of financial management, fundraising, and strategic planning. These activities will be implemented to strengthen the management infrastructure of the organization to develop financial internal controls and policies, increase government funding revenue, and support strategy and organizational development over the next three years.

Unfortunately, many Black-led Organizations (BLOs) have been adversely affected by a lack of access to philanthropic funding compared to White-led Organizations. This is not just apparent in the Inland Empire Region, but all across the nation as well. The impact of the philanthropic racial funding gap on Black-led Organizations (BLOs) has contributed to fiscal insolvency, staffing shortages, and pay inequities for a significant percentage of Black-led nonprofits.

Often these organizations struggle for years because they lack the skills, resources, and tools needed to thrive. Historically, this has been contributed by the low investment and lack of infusion of funding capital needed to position them for success. Recent research indicates that average revenue is 24% smaller and unrestricted net assets among BLOs are 76% smaller than White-led Organizations (*Racial Equity and Philanthropy, Bridgespan Group and Echoing Green, 2020*).

“We are very pleased to receive this grant award from the Black Equity Collective,” stated Pam Grogan, CEO of the Nehemiah Charitable Fund. “This funding will allow our organization to shift its focus from programmatic activities to operational management and enable us to develop a strategy that will help to sustain our future growth. Like many grassroots organizations, the Nehemiah Charitable Fund has a great need for general operating support and understands how challenging it can be to operate on limited resources.”

**About the Black Equity Collection (BEC):**

The Black Equity Collective’s mission is to join funders and communities as partners in strengthening the long-term sustainability of Black-led and Black-empowering organizations in Southern California. The Collective is a community-public-private partnership with Black Equity as its central, unifying force. The Collective was born out of the Black Equity Initiative (BEI), an effort that began in 2017. Since 2020, The Collective has awarded over \$3.2M to various social justice organizations in Los Angeles, Riverside, and San Bernardino Counties.

**About Nehemiah Charitable Fund:**

Nehemiah Charitable Fund is a nonprofit organization that works to build capacity for stronger communities. Our mission is to provide capacity building resources and promote philanthropic leadership in San Bernardino County. We achieve this by providing training, education, and technical assistance to nonprofits and residents. As such, our programs and initiatives aim to increase leadership development, technical assistance, community engagement, and outreach, including racial and social equity for communities of color in our region.